

## STOP WORK AUTHORITY

**Stop – Notify – Correct - Resume**



One of the many different piling applications at the Sasol Mega Project in Westlake, LA is limited access auger cast piling. The limited access crew, led by Superintendent Kip Ryden, dealt with some difficult challenges within the first days of piling installation while working below overhead powerlines. Surrounded on either side by underground utility lines, the crew was tasked with installing piling inside a narrow excavation.

After installing only two piles, the conditions began to worsen as mud and drill spoils filled the excavation. Upon completing installation of the third pile, the crew along with the operator, Cory Chapman, were concerned about the safety of the working conditions and requested that site management come out to assess the situation. Site Safety Manager, Mark Mumford; Area Superintendent, Kip Ryden; and Assistant Project Manager, Daniel Sprunk arrived at the site to find a muddy mess. After a short discussion between the crew and their management, Cory Chapman ultimately utilized his “Stop Work Authority”. In agreement, Mark Mumford and the other supervisors, Kip and Daniel, honored the crew’s Stop Work Authority and alerted the necessary site personnel immediately.

The site management crew worked together to take the following corrective actions: First, all equipment was removed from the excavation. Then, a hard bottom was placed in the trench using flowable fill. Lastly, a mini excavator was brought to the work area to create more space and assist in the spoil removal.

From Cajun to Cory and all the crew members, thank you for being your brother’s keeper and using your Stop Work Authority!

- Cory Chapman – Crane Operator
- Amy Chapman – Grout Pump Operator (Pile Driver)
- Richard Abshire – Pile Driver
- Michael Allender – Trackhoe Operator
- Chris Ducote – Pile Driver
- Nick Hauffe – Pile Driver
- Vernon Juneau – Pile Driver
- Aaron Savoie – Pile Driver



**Cory Chapman**



### Our Core Values

- Commitment
- Integrity
- Trust
- Respect
- Teamwork
- Communication
- Loyalty

# Leroy Mingo



**Leroy Mingo**

Leroy Mingo grew up in the small town of New Roads, Louisiana where he attended Pointe Coupee Central High School. Leroy started working in the plants after graduating from high school. He then decided to make a career change to serve our Country by joining the United States Marine Corps. After serving 4 years in the military, Leroy came back home to Louisiana. In January 2010, he joined the Cajun family. Leroy started working for Cajun as a Trackhoe Operator on the Entergy Evergreen Bridge Replacement Project located in Plaquemine, Louisiana. It was on this project that he met his mentor Dennis Dozier, Jr. Over the past 6.5 years Leroy has grown with the Cajun Deep Foundations family. In 2010 he was a Dirt Operator, 2012 a Pile Driving Forman, 2014 an Assistant Project Superintendent and today he currently serves as a Project Superintendent. Leroy states "Since I have been with the company my family has grown by meeting such great people that work for Cajun".

The one project that sticks with Leroy the most is the LSU South End Zone Project. Why..."Because on one rainy day I was in mud up to my knees with Dennis driving piles across from me".

"One of the things I enjoy about my job is that no project is the same, every job has a different challenge".

When Leroy does have time off he enjoys fishing, hunting, spending time with his family and friends, refereeing high school football, and a good action movie. Leroy and his wife Adrienne have 5 boys - Dominique 21, Jarious 17, Chris 13, Kylan 13, Jacolby 10. Leroy also has two blue pit bulls Storm & Blue. His ultimate getaway would be in the mountains of Colorado.

## Be Involved!

Pictured is the Cajun Deep Foundations' Cooking Team at the first annual Ainsley's Angels BBQ Cook-Off. Ainsley's Angels supports families who have experienced sudden infant loss with financial assistance for burial costs. Ainsley's Angels believes "Together we can make a difference, because every infant loss matters".

Please visit Ainsley's Angels website to learn more:

[www.ainsleysangelssupportforinfantloss.com/](http://www.ainsleysangelssupportforinfantloss.com/)



**Cajun Deep Foundations is the industry leader creating sustainable value for our clients and for the benefits of the community**

# Wrapping Up the Marathon Project “Cajun Style”

On April 25<sup>th</sup>, a group from the Marathon Garyville Project headed down to Bayou Dularge to enjoy some good food, friends, and fishing to celebrate a job well done. A total of 16 guys made the trip representing the drilled shaft and piling divisions. We gathered at the Reel Inn Lodge and enjoyed a nice steak dinner prepared by a private chef that evening. The following morning after a full breakfast spread, we headed out into the marsh in 5 guided boats for a great day of fishing. When we arrived back at the docks that afternoon, a cast iron pot of pastalaya was waiting for us as the guides took some group pictures and proceeded to clean our catch. Over 250 speckled trout were caught as well as some nice bull reds and black drum. A few of the guys even caught some bass and catfish off the dock.



Cajun Deep Foundations, LLC installed over 2,000 piles and shafts utilizing several equipment and crew set-ups on the job. The project consisted of 964 helical piles, 536 ACIP piles, 199 precast concrete piles, 115 low overhead ACIP piles, 254 timber piles as well as 10 drilled shafts. Over 40,000 man hours were worked with no recordable injuries and the client was very pleased. Cajun will remobilize with two helical rigs at a later date to finish the scope with an additional 300-400 helical piles. Our hats off to all involved with this project. Through your safe and quality work, Cajun continues to thrive.



# Powering the Future

Cajun Deep Foundations, LLC is under contract with CLECO Power, LLC to complete all of the drill shaft foundations for a 10 Mile Transmission Line connecting the existing Sherwood Substation to the future Donahue Substation in Pineville, LA. This project consists of installing 113 drill shaft foundations ranging in diameter from 5’ – 9’ and depths from 20’ – 47’. CDF is currently installing foundations with crew # 1 and crew # 2 is scheduled to mobilize the jobsite this week. The current contract value for this project is \$3,189,500.00 which is the largest contract value to date for the drill shaft division. This project is another example of how CDF continues to grow in the Power Industry. Thanks to all who were involved in securing this contract and thanks also to the employees on site who have started this project on the right foot. We look forward to executing this work for CLECO safely and efficiently.



**Cajun Deep Foundations’ vision is to be the premier full service deep foundation company providing un-paralleled foundation solutions on land and water.**

## S.I.F. Serious Injury & Fatality

As part of the Crossroads Phase II program, the SIF task force has started to track S.I.F. potential through your submitted Hazard Recognitions (HAZRECS). In doing so, this provides the opportunity to recognize trends and pass along vital information to help you become more aware of the everyday tasks or situations that could potentially cause serious injury.

From January of this year through the week ending of March 27<sup>th</sup>, there have been a total of 5,191 HAZRECS tracked of which 913 (17%) had S.I.F. potential. Of the 913 potential SIF’s, the two specific hazards shown below accounted for 568 (62.2%).

Type of Hazard	# of Hazards Identified	S.I.F. Potential	Percentage
Caught Between/ Pinch Point	219	69	31.5%
Struck By*	1,592	499	31.3%

**\* Struck by includes: Auto; Equipment; Loads and Material and Falling Objects.**



Based on your data submitted, it is important to understand and focus on personal spacing (where to stand) and your surroundings (in relation to the work going on around you). We appreciate all of the time you have spent submitting the HAZRECS as it is crucial to your safety and the safety of your fellow workers.

## “A Year in Review”

Closing out one year in Westlake Louisiana, the Cajun Deep Foundations team continues to make great strides on the Sasol Mega Project. With the pedal to the metal and our main focus on safety, our team has set the gold standard for the pile driving industry.

In late January 2015, the deep foundations team completed the assembly of the first crane on the Sasol Mega Project and history in the making ensued. The project began with roughly 13 employees and two cranes. Now, just over a year later, Cajun Deep Foundations employs over 200 employees operating 24 cranes.


At the closing of 2015, the project team successfully installed exactly 10,000 piles and expended over 250,000 man-hours all while maintaining the Cajun safety culture. After 12 months and zero OSHA recordables, the Sasol project is a proud contributor to Cajun Deep Foundations' fourth consecutive year OSHA recordable free.

To continue our success, the Sasol project is highly incentivized by our outstanding safety team. Each week, members of the safety team audit each crew and their work area. With 24 crews this is no simple task and 100% scores are not easy to come by. After the audits are scored, the safety team selects three “crews of the week” for each pile driving category, Precast/Augercast installation, Sheet piling installation, and material handling. With an average of 7 employees per crew the weekly gift card total amounts to \$525 per week awarded to field employees. Additionally, on the spot recognition and quality hazard recognitions are rewarded with gift cards. Friendly competition between crews and employees is heavily present throughout the multiple work areas on the project.

On the first Thursday of every month the pile driving efforts pause for a fully catered safety lunch thanking the crews for their continued efforts and focus on safety. During the lunch Mark Mumford, the project safety manager, and John Gillis, the project superintendent, share a few project safety stats and their genuine appreciation for the hard work put forth by the crews with the entire team. Shortly thereafter Chip Dupuy, the Project Manager, presents the award for “Foreman of the Month” with a *Yeti Hopper* ice chest full of prime steaks and stuffed potatoes from Maxwell's Market in Baton Rouge.

The Sasol Project has presented multiple opportunities for advancement for our employees. To date, 6 employees have been promoted to foreman by displaying leadership among their crews and upholding the values and standards of Cajun Deep Foundations. Additionally, 3 Foremen have been promoted to Superintendents by going above and beyond to lead multiple crews to continued success.

With the hammers ringing and our eyes on the prize, the Sasol project continues to make Cajun Deep Foundations the leading pile driving company in the industry today. Keep up the good work and let's make it a great 2016!



### Sasol's Numbers 2015 – 2016

- 14,000 Precast and Augercast
- 400,000 Safe Manhours
- 1,250,000 sq. ft. of Sheet





## Cajun Family Safety Day

→ When: July 9, 2016

→ Where: BREC Airline Highway Park  
Details to Follow

# What is Safety?

What is safety? First let's look into the official Merriam-Webster definition of the word. According to this dictionary, "safety" is "***The condition of being safe from undergoing or causing hurt, injury, or loss; therefore Safety is the condition of avoiding causing or feeling hurt, injury or loss.***"

Now, more importantly, let's look at what **safety** means to *you*. Generally, each of us has an expectation when driving to and from work every day that we will arrive at our destination, right? Well what if other drivers don't value safety in the same way that you do? Do you still have the same clear expectation of arrival to your destination, or is that expectation now diminished? My point is that each of us makes many decisions every day. Some of those decisions may seem small and insignificant but the truth is *they all matter*. The decisions you make every day affect you, your family, and coworkers and sometimes your decisions even affect total strangers. For example, when you decide to drive at a higher rate of speed than is recommended, or you choose not to stop at a stop sign, these things could cause a life changing accident or event. That accident could potentially affect you, your family, other drivers on the road, their families, the possibilities are endless. The same goes for the decisions you make at work and the effects they have. One risky decision to bypass safety could affect countless lives; just one action, just one decision. To some, the daily processes (such as best practices, policies, SOP's and other safety program elements) we go through may seem redundant, and the sheer purpose of these processes may not seem relevant, until that is, we consider why we have them. Each of our safety program elements have been put in place to prevent an accident, what could be a life altering change for you, your family, or your co-workers. The actual numbers of people that could be affected are endless.

The point of all of this is to remind you of the value of safety. It's not just a word we say in safety meetings, it's not just a policy or procedure, safety is *our way of life*. At Cajun, it's our culture and it drives everything we do. Now, you should ask yourself, '*What does safety mean to me?*' and remind yourself of your answer at the start of every day, at the start of every task and sometimes you may even want to remind yourself at the close of each day.