

October 2015

# The 'Pile Times'

## Hazard Recognition Statistics:

### TOP Reported Hazards

- Month of  
October
- ❖ Struck By
- ❖ Equipment  
Hazards
- ❖ Fall Potential

Excellence is  
the difference  
between what I  
do and what I  
am capable of.  
Fortune Cookie

## Cross Roads Safety Program Phase II – S.I.F.

Beginning in March this year, Cajun Deep Foundations, in continuance of its excellence towards providing a safe environment for all of its employees, began Phase II of the Cross Roads Safety Program – S.I.F. awareness.

**What is S.I.F.?** It is the acronym for Serious Injury /Fatality and is defined as:

- Any injury or illness that resulted in a life threatening injury or illness; one that if not immediately addressed is likely to lead to the death of the affected individual, and will usually require the intervention and /or external emergency response personnel to provide life-sustaining support.
- Life-altering injury or illness; one that results in permanent and significant loss of a major body part or organ function that permanently changes or disables that persons normal life activity

**Why are we identifying S.I.F.'s?** The purpose is to classify SIF's so we can prevent fatalities and serious injuries by reporting and tracking these incidents. Thanks to you, CDF has been almost 4 years without a recordable incident. Undoubtedly, no other contractor in our industry equals our safety performance. We are now asking for help to raise the bar again and keep all of us safe. Understand that in the last ten years the trend for recordable incidents across the construction industry has been on a consistent decline; however, the same cannot be said for S.I.F.'s. Statistically, S.I.F.'s have remained constant (and even increased per MH for the last two years). ***In other words, we're having less incidents in the industry, but a greater percentage of those injuries turn out to be serious or even fatal.*** For this reason, we are implementing Phase II to determine, track, find the cause, and prevent these types of incidents in the future for all of our employees.

### Basics of the S.I.F. Awareness Program:

Gain a general knowledge of S.I.F. concept.

Understanding the challenges of S.I.F focus (and why this focus is important)

Identify potential S.I.F. exposures

Prevent / Mitigate S.I.F. exposures

### Things to look for:

New Spotter / Flagger Stop cards.

New Hatbox Training more relevant for our work.

New Training programs including SIF awareness, mentor training, and work zone hazard awareness.

Updated training for Pre-tasks, spotter/flagger/signalmen, Crane hazard awareness and Near miss / hazard recognition

Updated Best Practices

Logistics planning and Risk assessments (pre-con)

Be on the lookout for these new programs associated with S.I.F awareness. With your continued participation and support, we will all get home safely!



S.I.F. AWARENESS

# CDF Vision / Mission Statement

On September 24, 2015, Cajun Deep Foundations staff participated in a company strategic planning event. The goal of this planning session was to define our company Vision, Mission and Core Values, and to ensure we continue looking ahead towards our goal of smart growth. We had a productive meeting and accomplished these goals. Everyone should be very proud of Cajun Deep Foundations' success this year, and excited about the opportunities that are in front of us now and into the New Year.

## **Our Vision:**

- Cajun Deep Foundations' vision is to be the premier full service deep foundation company providing un-paralleled foundation solutions on land and water.

## **Our Mission:**

- Cajun Deep Foundations is the industry leader creating sustainable value for our clients and for the benefit of the community.

## **Our Core Values:**

- COMMITMENT, INTEGRITY, TRUST, RESPECT, TEAMWORK, COMMUNICATION, LOYALTY

Our vision, mission and core values will help us to continue thriving individually, growing as a team, and providing value to our clients. I encourage everyone to think about how **YOU** can be a part of our vision.

- Scott Callaway

### **DID YOU KNOW**

**It is physically impossible for you to lick your elbow**

**Motorists who talk on cell phones are more impaired than drunk drivers with blood-alcohol levels exceeding .08!**

**If the government has no knowledge of aliens, then why does Title 14, Section 1211 of the Code of Federal Regulations, implemented on July 16, 1969 make it illegal for U. S. citizens to have any contact with extraterrestrials or their vehicles?**

**In a study of 200,000 ostriches over a period of 80 years, no one reported a single case where an ostrich buried its head in the sand.**

# Sasol Expansion Project Foreman of the Month

Recognizing strong leadership and quality work, Chip Dupuy, Project Manager on the Sasol Expansion Project, in Westlake, LA devised a plan to acknowledge one foreman per month on the individual's dedication, audit scores, and hazard recognitions for the project. It just so happened that for the month of September, two individuals, John Davis Jr., known as Skipper, and Wilson Hines both had a dead even tie for Foreman of the Month. Both foremen have displayed strong leadership, dedication to safety, as well as high quality work; therefore, both will share the distinct title of September's Foreman of the Month. The winning recipients both received a Yeti Hopper soft sided cooler filled with choice steaks and stuffed potatoes from Maxwell's Market. Acknowledgement of the individual foreman brings value to the project and will continue to be a practice on site.

- Colton Possoit



**A leader is one who knows the way, goes the way, and shows the way**

**- John C Maxwell**



## Committed to the CAJUN Culture

Cajun Deep Foundations is widely recognized at the Sasol LCCP project for our ability to execute daily field operations while positively impacting the project as a preeminent leader in safety. The forefront of our successful safety culture comes from the variety, commitment, and utmost participation from our field staff. The members of the mentorship program contribute by showcasing their experience and perseverance in keeping the “Cajun Culture” alive and demonstrating it to our new Cajun employees on site. Another contributing factor to our outstanding participation is our *CDF* crew of the week incentive program, which rewards crew members with a gift card redeemable at local restaurants and the bragging rights as the most compliant/safest *CDF* crew on the entire project. Not to mention we pay tribute to the dedication of 181 employees that submit at least one hazard recognition per week. With several employees exceeding the minimum each week you can do the math and see safety in numbers. All of these elements combined are what makes the Sasol project team unique in consistently raising the bar to a level of excellence through involvement from all who contribute in developing, growing and strengthening our “Cajun Culture”.

- Blake Bennett



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