

January 2015

The 'Pile Times'

Hazard Recognition Statistics:

TOP Reported Hazards

- ❖ Struck By
- ❖ Equipment Hazards
- ❖ Fall Potential

**Hard work
spotlights the
character of
people:**

**Some turn up
their sleeves,**

**Some turn up
their noses and**

**Some don't
turn up at all**
Sam Ewing

A Memo From Mike

Looking ahead to 2015 there are plenty of exciting things going on here at Cajun Deep Foundations. The year started with achieving a first ever safety milestone, we completed 3 years without an OSHA recordable accident. This wonderful achievement is a testament to every CDF employee's dedication to make safety first with everything we do. Our Safety Department led by Shelly Ferguson along with her hard working staff should be especially proud of the role in reaching this milestone. Great Job Everyone.

On the project side 2015 looks great. This year began with ongoing successful projects in Louisiana and Texas – CP Chem (both projects), Enterprise, Marathon, Sasol Dock, Dow Chemical (both projects) and many more. In January we mobilized on our next Mega-Piling Project – Sasol in Lake Charles, LA. Our first of many CDF staff members are currently onsite preparing for our work crews to begin pile installation in February. With over 10,000 piles as well as earth retention work, CDF will be right at home successfully completing the next marquee large piling project on the Gulf Coast. Without everyone's commitment to safety and quality first, on all CDF projects, Cajun would not have been selected for the Sasol Project. Thank you to all our staff and crews for allowing us this next opportunity to shine!

What's next? Shell, Marathon, Valero – St. Charles, Entergy – EPC projects, and Multiple LNG projects are just some of the many upcoming deep foundation projects we are activity pursuing. With plenty of deep foundations projects in our backyard CDF will target projects with the best owners and safest work conditions.

In addition to the many new projects this year, we will also be moving into our new office building currently under construction. CDF's new workplace will increase from our existing 10,000 sqft building to almost 15,000 sqft with contemporary designed work spaces. Our move in is scheduled for June/July 2015. This will be our third major office upgrade in the last 10 years. Your daily successes have combined into our Company's successes which has allowed for this tremendous growth.

One reminder, during these exciting times - "Remember what got us here". Over the years CDF has experienced good and bad times, successful projects and not so successful projects. Regardless, we have always strived to perform our best by doing "The Right Thing". We must not let pressures from clients, managers, engineers, money or even other co-workers weaken our core values,

LET'S DO IT RIGHT OR NOT AT ALL.

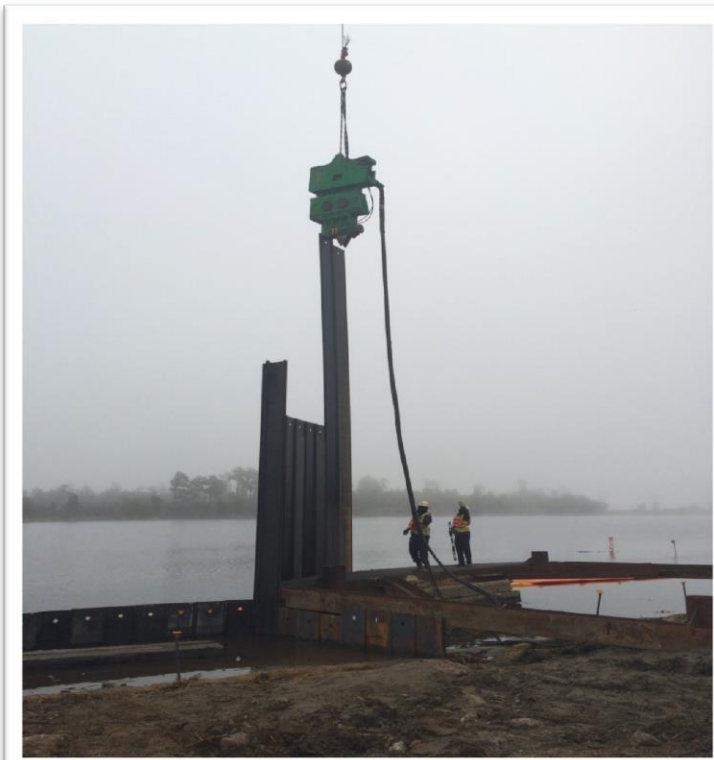
Thank you all for a safe and successful 2014. I look forward to our new challenges in 2015 and I have no doubt we will once again perform at the highest level of our industry.

BREAKING GROUND IN LAKE CHARLES, LA

Cajun Deep Foundations established its presence, on one of the most anticipated construction projects in our region, when we broke ground at the Sasol Construction Dock in November. Upon completion of the bulkhead installation we've showcased our ability to execute according to plan, on schedule, and without an incident. The client and owner have recognized our crew as having an outstanding safety culture and pride in professionalism. We have been welcomed to begin what will be one of the largest projects in our company's history and we look forward to a successful 2015 in Lake Charles, LA.

Special thanks to Johnny White, Dennis Dozier, Jr., Raynell Banks, Thomas Hill, Chris Vidrine, Lloyd Ingram, Thomas Savoie, Tharnell Adams, Vincent Washington, Henry Catania

Mark Mumford



HOME SWEET BAYTOWN

Seven months into the largest auger cast project in Cajun history, nearly 60 Cajun Deep Foundations employees are still calling Baytown, Texas “Home Sweet Home”. The USGC Ethylene project for Chevron Phillips will be one for the record books. Upon completion, over 5,200 auger cast piles and several sheet pile cofferdams will be installed. With very congested work fronts and challenging ground conditions, the site contains plenty of potential hazards. The ability of our team to maintain the Cajun culture and an outstanding safety record despite the conditions is a great achievement in itself.

Five crews and a support staff of around 17 members have managed to rotate a continuous 7-day a week schedule working up to 4 piling rigs that could take a mental and physical toll on anyone if not managed and executed correctly. As we all know, a situation like this could be very susceptible to incidents, if proper crew rest was not taken into account. Adding to the hazard potential, general contractor JGC | Fluor has now mobilized about 1,500 craftsmen of its own to a site smaller than 40 acres. With that amount of congested activity near our work areas, we take on more than just the responsibility of keeping our guys safe, but also the safety of the other contractors as well.

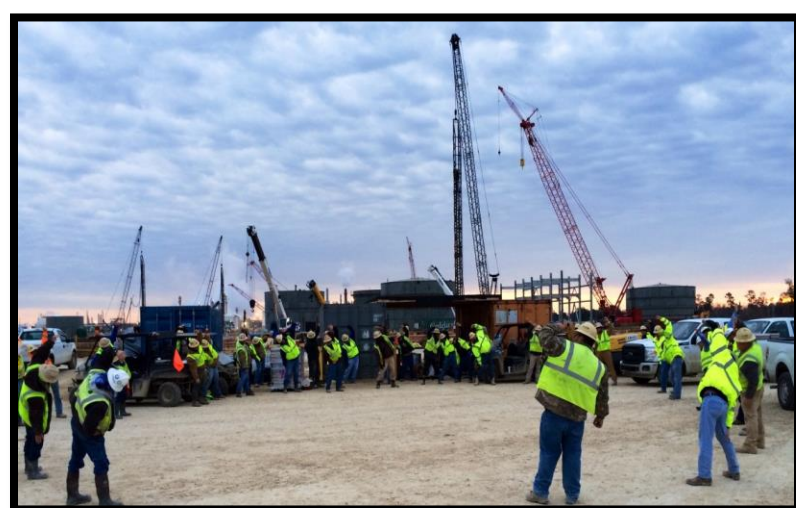
As a team, we have overcome multiple challenges to keep each other safe and to return home in the same condition we arrived at work. Here are some of the little things we do differently that have a big impact on producing a safe, quality project:

- **Wednesday Safety Meetings and Team Stretch** - Every Wednesday our team host a weekly safety meeting with all Cajun employees on site. At this time all crew members have a chance to speak to the group and address any concerns or recognize an employee who has gone above and beyond to keep their crew safe. After the meeting, all employees circle up for a group stretch. It has also been noticed that other contractors and even our client’s crews have bought in to the morning stretching routine.
- **Hazard Recognition Cards** - Very similar to Cajun’s hazard recognition program, the client requests that each employee submit a hazard recognition card each week. The program allows each employee to voice their concerns to management and help site management trend onsite hazards. Cajun continuously maintains 100% participation each week, in addition to full participation in Deep Foundations’ hazard recognition program.
- **Weekly Safety Incentives** - On the spot recognition is something we look for during the work day. Safe actions have been rewarded with gift cards, Cajun memorabilia such as hats, shirts, and water bottles, and other gifts such as crossfire safety glasses and frog toggs chilly pads.
- **Safety Lunches** - Just before the Christmas holiday, we held our most recent safety lunch to thank the crews for their safe, hard work and dedication. Around mid-afternoon, the crews gathered around for some pastalaya and raffle prizes. Among those raffle prizes are a Samsung Galaxy Tablet, a 154pc socket set, and a \$50 gift card to Academy.

- **Daily Superintendent and Lead Men Meetings** - Each morning all of the support staff and lead men from each crew meet for 30 minutes before beginning crew activities to discuss the planned activities for the day and any potential concerns. Constant and clear communication is HUGE on a project of this size, both amongst us and with the client.
- **Barricade Tape** - Barricades are taken very seriously on this project. In order to maintain the fall radius for our rigs the area must be barricaded to ensure other employees do not enter the work area. To date, we have used over 70 rolls of barricade tape. That's over 10,000 feet of barricade tape!

Overall, the project has amassed almost 60,000 safe work man hours and more than 500 rig days through December. Every day, the focus is on what can be done to maintain a ZERO incident culture. Across the board, Cajun Deep Foundations is setting the standard not only for this project but for the piling industry as a whole. To all of our employees, give yourself a pat on the back and keep up the good work. Please take pride in knowing that you are an essential piece of the puzzle to one of the leading companies in the deep foundations industry!

Daniel Sprunk, Assistant Project Manager



CAJUN DEEP FOUNDATIONS SAFETY CORNER

★ **3 YEARS!!!** ★

I am proud to announce that 12/19/2014 marked 3 years of safe-successful work without recordable injuries! Thank you to all of our CDF team for making this a reality, you've all proved that we can work injury free! Keep up the good work and stay vigilant in your safe work practices! We will celebrate this achievement on March 14, 2015; see the "Save the Date" insert!

Shelly Ferguson

SAVE THE DATE



When: SATURDAY, MARCH 14, 2015

12:00PM – 3:00PM

Where: QUARTERS

BATON ROUGE, LA



**FAMILY
SAFETY DAY**



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The success of Cajun Deep Foundations can only be attributed to each member of the team. The willingness of all to work together through thick and thin has made our team a stronger unit. If we continue to listen to all ideas and be our brother's keeper, Cajun Deep Foundations will continue to grow and become the strongest and safest specialty piling company in the southern region.

Kenny Wolf